



## BoréalIS Training Capability Statement

BoréalIS offers industry-leading CSR software and services that help minimize the unexpected risks of our customers' operations. Simpler communication with stakeholders is at the core of our product. The expertise we built into our solution equips decision-makers so they can measure, analyze, report, and take appropriate actions to follow-up on commitments and prevent crisis.

### Areas of Expertise

- Stakeholder Engagement (Stakeholder Engagement)
- Land Access (Land Access, Land Rehabilitation)
- Local Content (Local Employment, Local Business Development)
- Impact Assessment (Social Baseline)

### How We Can Help You

- Personalized Training Sessions
- Individual and Group Training
- Hands-on Sessions
- Remote and On-Site Training
- Global and Local Expertise through Partnerships
- Flexible Training Schedule
- External Social Performance Experts

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### Training Approach

Our training approach combines corporate social responsibility best practices with data management. BoréalIS information management experts train users on how to properly use an information management system (IMS), from data collection in the field to quality assessment and control, data analysis and reporting against specific KPIs all in respect of international standards such as Equator Principles, GRI, ISO 26000, etc.

Our innovative training method offers hands-on sessions with the latest technologies, whether on project site or remotely. Various options are available, according to each client's needs: trainings sessions can be general or tailored to fit the specific requirements of project sites, teams or lifecycle. Our information management experts will help your team turn inputs into actionable data.

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### Training and Capacity Building to Empower your Team to Produce:

- RAP Engagement Plan
- Stakeholder Consultation and Engagement Plan (SEP)
- Stakeholder Engagement Framework
- Public Consultation and Disclosure Plan
- Grievance Mechanism

- Community Engagement Plan
- Environmental (Social, Health) Management Plan (ESHMP)
- Labour and Worker Conditions Management Plan
- Community Development Plan (CDP)
- Donation and Sponsorship Program
- Standards of Living Improvement Plan
- Land Acquisition and Resettlement Action Plan
- Livelihood Restoration Plan (LRP)
- ESIA Scoping and Stakeholder Consultation Process
- Influx Management Plan
- Labour Assessment
- Cultural Heritage Management Plan
- And more